

Cheongfuli (Xiamen) Co., Ltd.

Community Policy

1 Purpose

Building mutually beneficial relationships of shared prosperity and synergistic development with communities is a critical foundation for sustainable business development. Cheongfuli (Xiamen) Co., Ltd. (hereinafter referred to as “Cheongfuli” or “the Company”) practices the corporate mission of “Creating New Value for a Better Life for All,” and is committed to fostering positive relationships with the communities in which it operates in the course of business development, and supporting the prosperity and development of local communities by creating local employment and business opportunities. This policy is hereby established.

2 Scope

This policy applies to Cheongfuli and all entities over which it has operational control.

3 Company Responsibilities

- 3.1 In the course of business development, the Company takes into account matters affecting community development in its planning, including but not limited to respecting and protecting the rights and interests of indigenous peoples, cultural customs, and cultural heritage of local communities, and minimizing, to the greatest extent possible, adverse effects on local communities.
- 3.2 The Company values communication with communities, receives and responds to important community issues and complaints, and establishes community relationships of mutual trust and mutual benefit.
- 3.3 The Company organizes planned recruitment activities locally, provides priority employment opportunities for the local community where feasible, and offers cooperation opportunities to local enterprises in the course of business development, thereby supporting local economic development.
- 3.4 The Company strengthens oversight of the implementation of local policies and regulations to ensure the effective execution of policies.

4 Effective Date

- 4.1 This policy has been reviewed and approved by the Company's management, who shall be responsible for overseeing its implementation.
- 4.2 This policy shall come into effect from the date of its publication.

Cheongfuli (Xiamen) Co., Ltd.

XX XX, 2026